



Baumer Foods, Inc.

Pre-Employment Application

Application #: _____

Baumer Foods, Inc. is an equal opportunity employer and will consider all applicants for positions equally without regard to their race, sex, age, color, religion, national origin, veteran's status or any disability as provided in the Americans with Disabilities Act.

This application will be given every consideration, but its receipt does not imply the applicant will be interviewed or employed. Each question should be answered in a complete and accurate manner as no action can be taken on this application until all questions have been answered.

This application will automatically expire in 90 days, applicants are encouraged to renew in person.

Date: _____

Personal:

Name: _____
Last First Middle

Address: _____
Street City State Zip

Phone #: _____ Social Security #: _____

If hired, can you provide written evidence that you are authorized to work in the U.S.?
Yes _____ No _____

Have you ever been convicted of any crime or felony (excluding minor traffic violations)?
Yes _____ No _____

If yes, state the offense, location, and date. _____

A conviction will not necessarily disqualify you from employment

Would you consent to a pre-employment drug test? Yes _____ No _____

Would you work overtime or travel if required? Yes _____ No _____

Name(s) of any friends or relatives employed by us? _____

Employment Desired:

Position applied for: _____ Salary Desired: _____

Date available to start: _____

Have you ever worked for our company before? Yes _____ No _____

If yes, when and where? _____

Education History:

Type	School Name / Location	Course of Study	Years Completed	Degree / Diploma
High School				
Trade / Tech				
College				

Special Skills:

List any special skills or certifications related to the position you are applying for:

References: Provide names of three individuals who are familiar with your work background. Individuals listed should not be relatives.

Name	Address	Phone Number	Occupation

Work Availability:

Please indicate below the days and hours that you are available to work:

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday

Employment History:

Are you presently employed? Yes _____ No _____

May we contact your present employer? Yes _____ No _____

Company Name: (Current or most recent employer)

Position Held:

Address

Dates Employed

From _____ To _____

Telephone

Wage / Salary

May we contact this employer? _____ Yes _____ No

Reason for leaving: _____

Company Name

Position Held:

Address

Dates Employed

From _____ To _____

Telephone

Wage / Salary

May we contact this employer? _____ Yes _____ No

Reason for leaving: _____

Company Name _____	Position Held: _____
Address _____	Dates Employed From _____ To _____
Telephone _____	Wage / Salary _____
May we contact this employer? _____ Yes _____ No	
Reason for leaving: _____	

Affidavit:

As an applicant of Baumer Foods, Inc., I understand and agree to the following:

I certify that all statements I have made in this application are true and agree that any misrepresentation or omission of facts requested may result in the cancellation of my application or my immediate dismissal from the Company. I also consent to take a pre-employment physical examination and/or pre-employment drug screen if required.

I hereby authorize the Company to contact any company or individual appropriate to investigate my employment history, character or qualifications and I give my full and complete consent to their revealing all information they wish as a result of this investigation. I hereby waive my right to bring any cause of action against individual for defamation, invasion of privacy or any other reason because of their statement.

I agree that if I am employed, I will abide by all the rules and regulations of the company. I also understand that my employment, if offered, is “at will” and may be terminated by myself or by the company at any time for any reason or no reason at all, with or without notice.

I understand that federal law prohibits the employment of unauthorized aliens and that all persons hired must submit satisfactory proof of employment authorization and identify with three days of being hired. I further understand that failure to timely submit proof will result in my immediate dismissal from the Company.

Signature required: _____

Date: _____